

Skills Matrix - Education Board 2021

1. All board members will need to complete a skills audit
2. Enter individual skills audit results into the below table (the skills matrix)
(Level of experience/skill: 1 = none, 5 = extensive)
3. Review the overall board's average score shown in the highlighted column (this score will be calculated for you, there is no need to enter any information into the highlighted column)
Note: 'D' denotes a desirable skill and 'E' denotes an essential skill for the board
4. Evaluate the scores and make an appropriate plan for the board's ongoing development
(read the NGA guide that accompanies the skills audit and matrix tools, available from nga.org.uk for more information)

Do these responses match expectations?

Are there any implications for our role description or code of conduct?

Do any of the responses have implications for our recruitment strategy?

Do any of the responses raise questions about our induction strategy?

Are the lower scoring competencies issues that could be dealt with by training?

Could we improve any of the lower scoring competencies by mentoring and coaching?

Do we need to review our committee membership based on these responses?

Are there any implications for succession planning?

[illegible]

[illegible]

[illegible]